

MAG. BARBARA WINDISCH, MBA

Throughout my life, I have always been driven by a fascination for development and all things international, shaping me into the person I now am: opening new horizons and continually breaking new ground!



CONSULTING AND SPECIALIZATION

Since 1998 I have run my own consulting practice specializing in organizational development and change management. I facilitate workshops implementing strategies, structural changes and strategic human resource development projects.

I act as a sparring partner to top executives, HR and organizational development managers and help them to align management teams to new systems, roles and responsibilities.

In 2004 I added management and leadership education to my portfolio designing and training international executive development programs.

BACKGROUND AND PRIOR EXPERIENCES

Having started my career as management consultant with Ernst&Young specializing in IT strategies and analysis I held management positions in Austria, New Jersey and Germany running organizational and HR development departments and managing large scale change projects.

I hold an MBA from The University of Chicago, Booth School of Business, a degree in business administration and IT from the University of Vienna and attended a systemic consulting program with Beratergruppe Neuwaldegg.

Born in 1965 in Vienna I now live and work close to Linz, Austria.

CONSULTING FOCUS

CHANGE MANAGEMENT: STRATEGY, STRUCTURE AND COOPERATE CULTURE DEVELOPMENT

- Change architectures, design and facilitation of change projects
- Implementing strategies and structures with key people of the organization
- Aligning management teams to new systems, roles and responsibilities
- Change and IT: bridging the link between needs of business operations and IT needs
- Coach and sparring partner for executives in times of change

STRATEGIC HR DEVELOPMENT AND TRAINING

- Providing consultation to human resource managers and executives to develop a strategic human resource (HR) and organizational development process
- Design and training of management and leadership development programs
- Development of potential managers and leaders
- Analysis of management potential and management culture
- Local and international teams

SPARRING PARTNER AND INTERIM MANAGER

- HR and organizational development manager for small to medium businesses
- Sparring partner to executives and members of the board
- Special project development and interim management

CONTACT

Barbara Windisch Consulting
Brucknerstrasse 2
A-4050 Traun/ Austria

M +43 (664) 140-9074

E consulting@barbara-windisch.com

W www.barbara-windisch.com

